Corporate Governance Policy
Advice IT Infinite Public Company Limited

Advice IT Infinite Public Company Limited and its subsidiaries recognize the importance of good corporate governance as a fundamental factor in enhancing transparency and ensuring effective management and operations in a manner that is widely accepted. This is essential for building confidence among shareholders, investors, and all stakeholders. Accordingly, the Board of Directors has deemed it appropriate to establish a Good Corporate Governance Policy, covering key principles ranging from the structure, roles, duties, and responsibilities of the Board of Directors to the principles governing management practices, ensuring that they are transparent, clear, and auditable.

The Board of Directors places significant importance on adherence to good corporate governance principles, in alignment with the Corporate Governance Code for Listed Companies 2017 issued by the Securities and Exchange Commission, which comprises eight key principles as follows:

Principle 1: Recognize the roles and responsibilities of the Board of Directors as the leadership of the organization in creating sustainable value for the business.

Principle 1.1

The Board of Directors shall understand its roles and recognize its responsibilities as the leadership body responsible for ensuring effective governance and management of the organization, which includes:

1) Establishing strategies, objectives, and goals
2) Formulating operational policies, as well as allocating key resources to achieve such objectives and goals
3) Monitoring, evaluating, and overseeing the reporting of the Company’s performance

บริษัท แอดไวซ์ ไอที อินฟินิท จำกัด (มหาชน)
สำนักงานใหญ่ 74/1 หมู่ 1 ต.ท่าอิฐ อ.ปากเกร็ด จ.นนทบุรี 11120 | โทรศัพท์ : +66 2 908 8888 (อัตโนมัติ)

Guidelines

To ensure that the Board of Directors recognizes its roles and responsibilities as the leadership of the organization, the Company clearly defines the roles, authority, duties, and responsibilities of the Board. In addition to the duties and responsibilities prescribed by law which require the Board to manage the Company in accordance with applicable laws, the Company's objectives, articles of association, and resolutions of the shareholders' meeting with responsibility, due care, and integrity the Board of Directors is also responsible for overseeing that the organization is effectively managed. This includes formulating operational policies, allocating key resources to achieve the Company's objectives and goals, as well as monitoring, evaluating, and overseeing the reporting of the Company's performance. These measures ensure that the Company is able to conduct its business in a stable and sustainable manner over the long term.

Principle 1.2

In creating sustainable value for the business, the Board of Directors is responsible for overseeing the Company to achieve at least the following governance outcomes:

1) Achieving competitiveness and strong performance, with due consideration to long-term impacts
2) Conducting business ethically, with respect for rights, and demonstrating responsibility toward shareholders and stakeholders (
3) Contributing positively to society, and developing or reducing negative environmental impacts
4) Maintaining the ability to adapt to changing factors

Guidelines

The Company places importance on creating sustainable value for the business in a stable and continuous manner. To this end, the Company establishes a Code of Conduct and other relevant policies, placing emphasis on ethics as well as social and environmental impacts, in addition to financial performance. These policies are formally documented to serve as guidelines for directors, executives, and employees in the conduct of their duties.

The Company ensures that such policies are effectively communicated so that all personnel clearly understand and adhere to them. The Board of Directors sets the tone at the top by acting as a role model in corporate governance. Appropriate mechanisms are put in place to support effective implementation, including monitoring performance, and regularly reviewing both policies and practices. Furthermore, the Company discloses its Good Corporate Governance Policy, as well as its Code of Conduct, on the Company's website to ensure transparency and accessibility for all stakeholders.

Principle 1.3

The Board of Directors shall ensure that all directors and executives perform their duties with responsibility, duty of care and duty of loyalty and shall oversee that the Company's operations are conducted in compliance with applicable laws, the Company's regulations, and resolutions of the shareholders' meeting.

Guidelines

The Company has appointed an Audit Committee to oversee and ensure that the Company maintains adequate systems and mechanisms to provide assurance of compliance with applicable laws, regulations, and resolutions of the shareholders' meeting, as well as the policies and guidelines established by the Company. Directors and executives are required to perform their duties with responsibility, due care, and loyalty to the organization.

In addition, the Company has established approval processes for significant transactions and operations, including investments, transactions that may have a material impact on the business, related-party transactions, acquisitions and disposals of assets, and dividend payments, in accordance with applicable legal requirements.

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Principle 1.4

The Board of Directors shall clearly understand the scope of its roles and responsibilities, and shall define and delegate authority, duties, and responsibilities to the Chief Executive Officer and the management team in a clear manner. The Board shall also monitor and oversee the performance of the Chief Executive Officer and management to ensure that they effectively carry out their assigned responsibilities.

Guidelines

To ensure that the Board of Directors clearly understands the scope of its roles and responsibilities, the Company establishes charters or corporate governance policies that define the duties and responsibilities of the Board and its committees, serving as a reference framework for all directors in the performance of their duties. Such charters shall be reviewed at least once a year.

The Board delegates management authority to the management team, with such delegation documented in writing under the Company's authorization matrix. Nevertheless, the Board continues to monitor and oversee the management's performance to ensure that duties are carried out as assigned. In addition, the Board regularly reviews the segregation of roles and responsibilities among the Board, the Chairman, and the management team to ensure alignment with the Company's strategic direction.

Principle 2: Establish Objectives and Key Goals for Sustainable Business Operations

Principle 2.1

The Board of Directors shall establish or ensure that the Company's objectives and key goals are aligned with sustainability, creating value for the business, customers, stakeholders, and society as a whole.

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Guidelines

The Company defines its vision, mission, policies, objectives, and key goals in a clear and appropriate manner, which serve as fundamental principles for shaping its business model. These are communicated throughout the organization to ensure alignment and to guide all personnel toward a common direction, enabling them to perform their duties in achieving the established objectives and goals.

In this regard, the Board of Directors takes into consideration the Company's readiness, expertise, and competitive capabilities, as well as the needs of customers and stakeholders, the business environment, and evolving external factors. The Board also promotes the appropriate adoption of innovation and technology to support sustainable business operations.

Principle 2.2

The Board of Directors shall ensure that the entity's objectives, goals, and medium-term and/or annual strategies are aligned with its primary purpose, through the appropriate and secure integration of innovation and technology.

Guidelines

The Board of Directors establishes annual strategies and operational plans that align with the company's primary objectives and goals. This process involves considering key factors, opportunities, the business environment, and risk appetite all of which may impact relevant stakeholders. The Board encourages the formulation or review of objectives, goals, and strategies every 3 to 5 years to ensure that annual plans account for long-term impacts. Furthermore, the Board promotes the creation and adoption of innovation and technology to enhance competitiveness and meet stakeholder needs, grounded in corporate social and environmental responsibility. The Board is also mindful of setting both financial and non-financial targets that could potentially lead to illegal or unethical conduct. Additionally, the Board consistently monitors the execution of strategies and annual plans to ensure appropriate resource allocation and operational controls are maintained in accordance with the defined roadmap.

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Principle 3: Strengthen an Effective Board of Directors

Principle 3.1

The Board of Directors shall be responsible for determining and reviewing the Board structure in terms of size, composition, and the proportion of independent directors, ensuring that it is appropriate and necessary to lead the organization toward its established objectives and goals.

Guidelines

The Board of Directors is responsible for determining and reviewing the Board structure, including its composition, size, and the appropriate proportion of Independent Directors. To ensure an effective system of checks and balances, at least one-third (1/3) of the total board members must be Independent Directors. The Board also considers a diverse range of qualifications, including gender, skills, experience, and specialized capabilities necessary to perform duties efficiently. Currently, the Board consists of 10 members, comprising both Executive and Non-Executive Directors. It is the Company's policy to appoint an Independent Director as the Chairman of the Board. Furthermore, the Board maintains a ratio of Independent Directors that is not less than one-third of the total membership.

The Board places a high priority on Board Diversity by establishing policies that encompass gender, age, experience, skills, and professional backgrounds. This diversity is intended to support comprehensive and well-rounded strategic decision-making. The Company shall disclose its diversity policy regarding Board composition and detailed director information such as gender, age, educational background, experience, shareholding percentage, tenure, and directorships in other listed companies in the Annual Disclosure / Annual Report (Form 56-1 One Report).

Principle 3.2

The Board of Directors shall appoint a qualified individual as the Chairman of the Board and ensure that the Board's composition and operations facilitate the exercise of independent judgment in decision-making.

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Guidelines

The Company requires that the Chairman of the Board be an independent director. The roles and responsibilities of the Chairman of the Board and the Chief Executive Officer are clearly separated and defined. To prevent the concentration of authority in a single individual, the Company has established a policy that the Chairman of the Board and the Chief Executive Officer must not be the same person. In addition, the Company has a policy that independent directors may serve for a maximum of nine consecutive years from the date of their initial appointment. In the event that an independent director is to be reappointed beyond this period, the Board of Directors shall carefully consider and provide reasonable justification for such reappointment.

The Company also establishes sub-committees to consider specific matters, review relevant information, and provide recommendations prior to submission to the Board for approval. The Company discloses the roles and responsibilities of the Board and its sub-committees, the number of meetings held, the attendance of each director, and the performance reports of all sub-committees in the previous year.

Principle 3.3

The Board of Directors shall oversee that the nomination and selection of directors are conducted through a transparent and clearly defined process, ensuring that the Board comprises individuals whose qualifications are aligned with the established composition.

Guidelines

The Board of Directors has established a Nomination and Remuneration Committee to be responsible for the nomination and selection of directors, as well as determining their remuneration. The Committee holds meetings to consider the criteria and procedures for selecting qualified individuals, ensuring that the Board possesses an appropriate balance of knowledge, expertise, and experience. The background and qualifications of nominated candidates are thoroughly reviewed, and recommendations are submitted to the Board of Directors prior to proposing such candidates to the shareholders’ meeting for appointment.

บริษัท แอดไวซ์ ไอที อินฟินิท จำกัด (มหาชน)
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In addition, shareholders are provided with sufficient information regarding nominated candidates to support their decision-making.

In cases where external advisors are appointed, the Company will disclose details of such advisors in the Annual Registration Statement (Form 56-1 One Report).

Principle 3.4

In proposing the remuneration of the Board of Directors for shareholders' approval, the Board shall ensure that the structure and rates of remuneration are appropriate to the responsibilities and provide sufficient incentives for the Board to lead the organization toward achieving both short-term and long-term objectives.

Guidelines

The Nomination and Remuneration Committee is responsible for considering the policies and criteria for determining the remuneration of the Board of Directors and executives, and for proposing such matters for approval by the Board of Directors and the shareholders' meeting. The remuneration structure shall be aligned with the Company's strategy and long-term objectives, taking into account the experience, scope of roles and responsibilities, and the expected contributions of each director. It should be at a level that is competitive within the industry and sufficient to attract and retain qualified and competent directors.

The Company has a policy that the structure and levels of directors' remuneration, whether in monetary or non-monetary forms, must be approved by the shareholders' meeting in accordance with applicable laws and the Company's regulations. The Company also discloses its remuneration policies and criteria, reflecting the duties and responsibilities of each director, as well as the forms and amounts of remuneration, in the Annual Registration Statement (Form 56-1 One Report).

Principle 3.5

The Board of Directors shall oversee that all directors perform their duties with responsibility and allocate sufficient time to fulfill their roles effectively.

บริษัท แอดไวซ์ ไอที อินฟินิท จำกัด (มหาชน)
สำนักงานใหญ่ 74/1 หมู่ 1 ต.ท่าอิฐ อ.ปากเกร็ด จ.นนทบุรี 11120 | โทรศัพท์ : +66 2 908 8888 (อัตโนมัติ)

Guidelines

The Company has established a policy requiring all directors to adhere to the Code of Best Practices for directors of listed companies in accordance with the guidelines of the Stock Exchange of Thailand. The Board also provides mechanisms to support directors in understanding their roles, duties, and responsibilities, ensuring that they perform their functions in compliance with applicable laws, the Company's objectives, articles of association, and resolutions of the shareholders' meeting, with integrity and in the best interests of the Company and its shareholders. Furthermore, all directors are expected to devote sufficient time and effort to their responsibilities. The Company has set a policy requiring each director to attend at least 75% of the total number of Board meetings held in each year.

Principle 3.6

The Board of Directors shall oversee that appropriate frameworks and mechanisms are in place for governing the policies and operations of subsidiaries and other entities in which the Company has made significant investments, in a manner suitable for each entity. The Board shall also ensure that the Company and such entities have a consistent and mutual understanding.

Guidelines

The Company has established an investment policy for subsidiaries and associates, whereby investments are considered in businesses that are aligned with the Company's core business, businesses of a similar nature, or those that support the Company's operations. Such investments are intended to enhance the Company's performance or profitability, or to create synergies that strengthen and complement the Company's core business, thereby enhancing its competitiveness.

In addition, the Company has a policy to oversee subsidiaries and associates by appointing qualified and experienced directors or executives to represent the Company in managing such entities. These representatives are responsible for setting key policies and supervising the business operations of subsidiaries and/or associates. Furthermore, directors representing the

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Company are required to ensure that subsidiaries and/or associates maintain adequate and effective internal control systems and operate in accordance with the Company's policies. All transactions must comply with applicable laws and regulations. They are also required to exercise their judgment in accordance with resolutions of the Board of Directors and/or the shareholders' meeting of the Company regarding significant matters of subsidiaries and/or associates, in order to maximize benefits for the Company and support its sustainable growth.

Principle 3.7

The Board of Directors shall ensure that annual performance evaluations of the Board, its sub-committees, and individual directors are conducted, and that the results are utilized to further enhance their performance.

Guidelines

The Company conducts performance evaluations of the Board of Directors, its sub-committees, and individual directors at least once a year. This enables the Board to collectively review performance and identify any issues for improvement. Clear criteria and benchmarks are established to ensure a structured and objective evaluation process. The results of the Board's evaluation are used as part of the consideration in determining the appropriateness of the Board's composition. The Company also discloses the evaluation criteria, procedures, and overall results in the Annual Registration Statement (Form 56-1 One Report).

Principle 3.8

The Board of Directors shall ensure that the Board and each director possess adequate knowledge and understanding of their roles and responsibilities, the nature of the Company's business, and the laws relevant to the Company's operations. The Board shall also support all directors in continuously enhancing their skills and knowledge necessary for the effective performance of their duties.

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Guidelines

The Board has a policy to encourage directors to attend seminars and training programs organized by relevant institutions in areas related to their duties and the Company's business operations, in order to continuously develop the necessary knowledge and competencies. This enables directors to better understand applicable laws, regulations, standards, risks, and the business environment, as well as to stay informed of current developments. The Company also has a policy to disclose information on directors' training and development activities in the Annual Registration Statement (Form 56-1 One Report).

Principle 3.9

The Board of Directors shall ensure that its operations are conducted in an orderly manner, that directors have access to necessary information, and that a Company Secretary with appropriate qualifications and experience is appointed to support the Board's functions.

Guidelines

The Board of Directors schedules its meetings in advance at least four times per year, with additional special meetings convened as necessary. Each meeting has clearly defined agendas, and notices of meetings, together with relevant materials, are distributed at least seven days prior to the meeting date to allow directors sufficient time to review the information in advance. Minutes of meetings are properly recorded in writing and maintained after being duly approved by the Board and are made available for inspection by directors and relevant parties.

In addition, the Company appoints a Company Secretary who possesses the necessary qualifications and experience to support the Board's operations. The Company Secretary is responsible for advising directors and executives on compliance with applicable laws and regulations, monitoring adherence to such requirements, and organizing Board of Directors' meetings and shareholders' meetings. The Company Secretary also ensures the proper implementation of resolutions from such meetings and performs other duties as prescribed by law. The Company has a policy to disclose the qualifications and experience of the Company Secretary in the Annual Registration Statement (Form 56-1 One Report).

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Principle 4: Nomination and Development of Senior Executives and Personnel Management

Principle 4.1

The Board of Directors shall ensure that the Chief Executive Officer and senior executives are properly recruited and developed to possess the knowledge, skills, experience, and attributes necessary to drive the organization toward its objectives.

Guidelines

The Company clearly defines the qualifications, authority, duties, and responsibilities of senior executives. In determining the criteria and procedures for the nomination and appointment of, or approval of candidates for, senior executive positions, the Chief Executive Officer collaborates with the Nomination and Remuneration Committee. In addition, the Company establishes a succession plan for the Chief Executive Officer and senior executives to ensure business continuity. Progress on the succession plan is reported to the Board of Directors periodically, at least once a year.

The Board also encourages and supports the Chairman of the Board and senior executives to participate in training and development programs to enhance their knowledge and experience relevant to their roles and responsibilities.

Principle 4.2

The Board of Directors shall oversee that appropriate remuneration structures and performance evaluation systems are established.

Guidelines

The Board of Directors ensures that appropriate remuneration structures and performance evaluation systems are in place, based on principles of fairness and benchmarking against companies of similar size within the same industry. The remuneration should be competitive enough to retain qualified executives and provide incentives for high-quality performance in line with assigned roles and responsibilities. The Nomination and Remuneration Committee is responsible for reviewing and screening such remuneration before proposing it to the Board of Directors for approval, taking into consideration the Company’s performance as well as the performance and capabilities of each executive.

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The Board approves the criteria and factors used in performance evaluations, as well as the remuneration structure for senior executives. It also ensures that the Chairman evaluates senior executives in accordance with the established criteria and oversees the implementation of performance evaluation frameworks across the organization.

Principle 4.3

The Board of Directors shall understand the shareholding structure and relationships among shareholders that may have an impact on the management and operations of the Company.

Guidelines

The Board of Directors considers and understands the shareholding structure and relationships among shareholders, which may take the form of family arrangements, whether written or unwritten, or shareholders' agreements that could affect the management and operations of the Company. The Board also oversees such structures and relationships to ensure that they do not impede the proper discharge of the Board's duties. The Company has a policy to disclose information regarding any agreements that may have an impact on the control of the Company.

Principle 4.4

The Board of Directors shall oversee the management and development of personnel to ensure that the Company has an appropriate number of employees with the requisite knowledge, skills, experience, and motivation.

Guidelines

The Board of Directors continuously monitors the Company's human resource management and ensures the ongoing development of personnel to maintain an appropriate workforce in terms of number, knowledge, skills, experience, and motivation. Human resource management is aligned with the Company's direction and strategic objectives, ensuring that employees at all levels are competent, motivated, and treated fairly in order to retain talented personnel.

The Board ensures that the Company has appropriate compensation, remuneration, and employee benefit systems, including fair wages and welfare benefits that are suitable for the Company's status and in compliance with labor laws. The Company also provides a safe working environment in terms of life, health, and property, and establishes a provident fund or other mechanisms to support employees in building sufficient savings for retirement.

In addition, the Company promotes employees' financial literacy, including knowledge of financial management and investment policies appropriate to their age and risk profile. The Company also provides effective communication channels between employees and supervisors, and supports continuous development through training programs both internal and external tailored to job requirements, in order to enhance employees' knowledge, skills, and capabilities on a regular and ongoing basis.

Principle 5: Promoting Innovation and Responsible Business Conduct

Principle 5.1

The Board of Directors shall place importance on and support the creation of innovation that adds value to the business, while delivering benefits to customers and stakeholders, and ensuring responsibility toward society and the environment.

Guidelines

The Board of Directors recognizes and emphasizes the importance of fostering a corporate culture that promotes innovation. It also ensures that management integrates innovation into strategic reviews, business planning, operational improvements, and performance monitoring, in order to continuously enhance the Company's value in response to changing environmental factors.

Such efforts may include the development of business models, new ways of thinking, perspectives in product and service design and development, research initiatives, as well as improvements in production processes and work procedures. The Company consistently takes into account product quality, human resource development, social responsibility, and environmental considerations, with the aim of achieving a balance between business profitability and contributions to society.

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Principle 5.2

The Board of Directors shall oversee and ensure that management conducts business with responsibility toward society and the environment, and that such responsibility is embedded in the operational plan. This is to ensure that all parts of the organization operate in alignment with the Company's objectives, core goals, and strategic direction.

Guidelines

The Board of Directors recognizes the importance of taking into account all groups of stakeholders in the conduct of the Company's business. The Company adheres to the principle of equitable and fair treatment of all stakeholders in accordance with applicable laws and agreements. Accordingly, the Company has established a Code of Conduct for directors, executives, and employees in relation to stakeholders as follows:

(1) Shareholders

The Company is committed to creating long-term value for shareholders. All employees are required to:

(1.1) Perform their duties with honesty and integrity, and make decisions with prudence, due care, fairness, and good faith.

(1.2) Regularly and accurately report the Company's status, operating results, and financial and accounting information in a complete and truthful manner.

(1.3) Disclose both positive and negative information to all shareholders equally, based on reliable, sufficient, and reasonable supporting data.

(1.4) Refrain from seeking personal or third-party benefits using undisclosed Company information or engaging in actions that may give rise to conflicts of interest with the Company or among shareholders.

(2) Employees

Employees are a key factor in achieving the Company's objectives. The Company is committed to fair treatment in terms of opportunities, compensation, appointment, transfer, and career development. It supports continuous skill development and provides a provident fund for employees.

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(3) Business Partners and/or Creditors

The Company treats business partners and/or creditors fairly and equitably, based on mutual benefits and fairness to both parties. It avoids conflicts of interest, complies with contractual obligations, provides accurate information, and resolves issues through constructive business relationships.

(4) Customers

Customer satisfaction is essential to business success. The Company strives to meet customer needs effectively and efficiently, strictly complies with contractual terms, maintains high standards of product and service quality, ensures fair pricing, safeguards customer confidentiality, and does not misuse customer information for personal or third-party gain.

(5) Competitors

The Company treats competitors in accordance with international standards and within the framework of applicable competition laws. It does not violate trade secrets or obtain confidential information through dishonest means. The Company:

(5.1) Operating under the rules of fair and ethical competition.

(5.2) Does not seek competitors' confidential information through improper or unlawful means.

(5.3) Avoiding any intentional acts to damage competitors' reputations through malicious allegations.

(6) Community and Society

The Company has a policy to conduct its business in a manner that contributes positively to the economy and society, while respecting the local customs and traditions of the communities in which it operates. The Company also seeks to support and contribute to society in an appropriate manner, commensurate with its capabilities. All employees are encouraged to participate in appropriate external activities that benefit both themselves and society. The Company supports such activities, provided they are lawful, comply with relevant regulations, and do not interfere with employees' primary work responsibilities. Examples include charitable contributions and participation in community service activities on significant occasions.

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(7) Environment

The Company strictly complies with all applicable environmental laws and regulations and places importance on the continuous management of environmental impacts. It has policies to support activities that promote quality of life, occupational health, and environmental sustainability. The Company also ensures that the working environment is safe, safeguarding the life, health, and property of employees at all times.

Principle 5.3

The Board of Directors shall oversee and ensure that management allocates and manages resources efficiently and effectively, taking into account impacts and the development of resources throughout the value chain, in order to achieve the Company's objectives and core goals on a sustainable basis.

Guidelines

The Board of Directors determines the Company's policies, business objectives, business plans, and budget, while recognizing the necessity of resource utilization and considering the associated impacts and cost-effectiveness. Such considerations are made on the basis of ethics, responsibility, and the creation of sustainable value for the business. The Board also monitors and ensures that management operates in accordance with the established policies, plans, and budgets, and regularly reviews and improves resource management to ensure efficiency and effectiveness, taking into account changes in both internal and external factors.

Principle 5.4

The Board of Directors shall establish a corporate-level framework for the governance and management of information technology that aligns with the Company's business needs. It shall also ensure the effective use of information technology to enhance business opportunities, improve operations, and manage risks, enabling the Company to achieve its objectives and core goals.

Guidelines

The Board of Directors oversees enterprise risk management to ensure that it covers information technology risks. The Company also establishes appropriate information security management practices with adequate security standards to support business efficiency and effectiveness.

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Principle 6: Ensuring Appropriate Risk Management and Internal Control Systems

Principle 6.1

The Board of Directors shall oversee and ensure that the Company has effective risk management and internal control systems in place to achieve its objectives efficiently and in compliance with applicable laws and relevant standards.

Guidelines

The Board of Directors establishes a Risk Management Policy that encompasses the entire organization. Management is responsible for implementing the policy and reporting to the Board on a regular basis. The Company shall review its risk management system or assess its effectiveness at least once annually, with such information disclosed in the Form 56-1. Additionally, reviews shall be conducted whenever there are significant changes in the level of risk, with due attention given to early warning signals and any irregularities identified.

Principle 6.2

The Board of Directors shall establish an Audit Committee that is able to perform its duties effectively and independently.

Guidelines

The Board of Directors appoints an Audit Committee comprising at least three independent directors, all of whom possess the qualifications as prescribed by the Securities and Exchange Commission and the Stock Exchange of Thailand. The Company clearly defines the scope of duties and responsibilities of the Audit Committee to serve as a guideline for its operations and has established an Audit Committee Charter. In addition, at least one member of the Audit Committee possesses adequate knowledge and experience in accounting to effectively review the reliability of the Company’s financial statements.

Principle 6.3

The Board of Directors shall oversee and manage potential conflicts of interest that may arise between the Company and management, the Board, or shareholders. This includes preventing the inappropriate use of the Company’s assets, information, and business opportunities, as well as ensuring that transactions with related parties are conducted properly and appropriately.

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สำนักงานใหญ่ 74/1 หมู่ 1 ต.ท่าอิฐ อ.ปากเกร็ด จ.นนทบุรี 11120 | โทรศัพท์ : +66 2 908 8888 (อัตโนมัติ)

Guidelines

The Company requires that any person with a vested interest in a particular transaction must not participate in the decision-making process for that transaction. The Company has established policies on connected transactions, intercompany transactions, and conflicts of interest, including the disclosure of interests, in accordance with the regulations of the Capital Market Supervisory Board and the Stock Exchange of Thailand. These policies serve as practical guidelines for handling related-party transactions and conflicts of interest. In addition, all related-party transactions are subject to review by the internal audit function, which reports directly to the Audit Committee. Appropriate control measures are implemented, including periodic and random reviews to ensure that such transactions are conducted accurately and in compliance with contractual terms, policies, and established conditions.

Information generated from the Company's operations is considered a valuable asset. All employees are required to safeguard and protect such information, using it solely for business purposes. Sensitive information that may impact the interests of the Company or others must be handled with due care and confidentiality and must not be disclosed without proper authorization. In cases where disclosure to external parties is necessary, employees must consult their supervisors or management to ensure compliance with applicable laws and regulations.

The Company has a policy to disclose information regarding transactions that may involve conflicts of interest, related-party transactions, or intercompany transactions in accordance with accounting standards and the regulations of the Capital Market Supervisory Board and the Stock Exchange of Thailand. Such transactions are disclosed in the notes to the audited financial statements and in the Form 56-1, as required under the Securities and Exchange Act.

Furthermore, the Company has established a 'Blackout Period' during which the trading of Company shares is prohibited. This period commences at least 30 days prior to the disclosure of quarterly and annual financial statements. Additionally, the Company provides annual training to directors, executives, and relevant employees regarding the proper handling and use of internal information.

Principle 6.4

The Board of Directors shall oversee the establishment of clear anti-corruption policies and guidelines. These must be effectively communicated across all levels of the organization and to external stakeholders to ensure practical and consistent implementation.

Guidelines

The Company is committed to conducting its business with integrity and transparency, strictly adhering to the law, and upholding its responsibility toward society and all stakeholder groups in accordance with the principles of Good Corporate Governance and ethical standards. Furthermore, the Company supports anti-corruption efforts in all forms, recognizing that bribery and corruption are detrimental to economic development, social progress, and national security. To this end, the Company has established an Anti-Corruption Policy which outlines clear anti-corruption measures and guidelines. These are communicated across all levels of the organization and to external parties to ensure effective and practical implementation.

Principle 6.5

The Board of Directors shall ensure that the entity establishes a mechanism for handling complaints and taking appropriate action in cases of whistleblowing.

Guidelines

The Company has established a Whistleblowing and Misconduct Reporting Policy, which defines the mechanisms for receiving complaints, the procedures for handling whistleblowing cases, and the protection of whistleblowers or complainants. The Company is committed to ensuring that no unfair actions are taken against whistleblowers or complainants. Furthermore, the Company shall maintain strict confidentiality regarding the names, surnames, addresses, and any other information that could identify the whistleblower or complainant. Stakeholders or individuals wishing to report misconduct may do so through the Company’s website under the 'Fraud Complaint' section at: https://www.advice.co.th/complaint.

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Principle 7: Financial Credibility and Information Disclosure

Principle 7.1

The Board of Directors shall be responsible for ensuring that the financial reporting system and the disclosure of key information are accurate, adequate, timely, and in compliance with relevant regulations, standards, and guidelines.

Guidelines

The Company places great importance on the accurate, complete, and transparent disclosure of information, including both financial reports and general information, in compliance with the rules and regulations of the Office of the Securities and Exchange Commission and the Stock Exchange of Thailand, as well as any material information that may affect the Company's securities prices, which is essential to the decision-making process of investors and stakeholders. The Board of Directors oversees that personnel involved in the preparation and disclosure of information possess appropriate knowledge, skills, and experience relevant to their duties and responsibilities, and are sufficient in number. Such personnel include the Chief Financial Officer (or the highest executive responsible for accounting and finance), accountants, internal auditors, the Company Secretary, and Investor Relations officers.

In disclosing information, the Board of Directors takes into consideration relevant factors, including the results of the assessment of the adequacy of the Company's internal control system, the auditor's opinion in the financial statements and observations related to internal controls, as well as other communications from the auditor through various channels, the opinions of the Audit Committee, and alignment with the Company's objectives, core strategies, and policies.

The Board of Directors ensures that disclosures, including financial statements and the Annual Registration Statement (Form 56-1), accurately reflect the Company's financial position and operating results. The Company also encourages the preparation of the Management Discussion and Analysis (MD&A) to accompany quarterly financial disclosures, in order to provide investors with better insight into and understanding of changes in the Company's financial position and operating performance in each quarter, beyond financial figures alone.

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Principle 7.2

The Board of Directors shall monitor and ensure the adequacy of the Company's financial liquidity and its ability to meet debt obligations.

Guidelines

The Board of Directors shall ensure that a statement of the Board's responsibility for the financial reports is regularly prepared and presented alongside the auditor's report. The Management Discussion and Analysis (MD&A), general information, and material information in the Annual Registration Statement (Form 56-1) and the annual report shall be disclosed accurately, completely, and in a timely manner, in compliance with the regulations of the Office of the Securities and Exchange Commission and the Stock Exchange of Thailand. In the event of any indication of issues relating to financial liquidity or the Company's ability to meet its debt obligations, the Board of Directors and the management shall jointly take prompt corrective actions.

In addition, when approving any transactions or proposing matters for shareholders' approval, the Board of Directors shall assess both external and internal risk factors to ensure that such transactions will not adversely affect the Company's business continuity, financial liquidity, or its ability to meet debt obligations.

Principle 7.3

In the event that the Company encounters financial difficulties or is likely to face such issues, the Board of Directors shall ensure that the Company has a plan to resolve the problems or other mechanisms in place to address the financial situation, with due consideration given to the rights of stakeholders.

Guidelines

The Board of Directors places importance on managing financial problem resolution with due regard to the rights of stakeholders. In cases where the Company is likely to be unable to meet its debt obligations or is facing financial difficulties, the Board shall closely supervise the

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business operations to ensure prudence, including establishing appropriate financial recovery plans with fairness to all stakeholders, including creditors. The Board shall also monitor the progress of such remedial actions by requiring regular reporting from the management. All actions must be reasonable and in full compliance with disclosure requirements.

Principle 7.4

The Board of Directors shall consider preparing a sustainability report as appropriate.

Guidelines

The Company shall disclose information regarding compliance with laws, adherence to the Code of Conduct, anti-corruption policies, treatment of employees and stakeholders including fair treatment and respect for human rights as well as social and environmental responsibilities. Such disclosures shall be made with reference to recognized local or international reporting frameworks, either within the Annual Registration Statement (Form 56-1) or as a separate report, as appropriate. The disclosed information shall be material and reflect practices that contribute to the sustainable value creation of the Company.

Principle 7.5

The Board of Directors shall oversee that the management establishes a dedicated unit or appoints responsible personnel for investor relations to communicate with shareholders and other stakeholders, such as investors and analysts, in an appropriate, equitable, and timely manner.

Guidelines

The Company has clearly designated personnel responsible for external communications and information disclosure, assigning the Investor Relations (IR) function as the primary unit for liaising and communicating with shareholders, investors, analysts, and capital market participants. Investor Relations officers are required to attend meetings with senior management and the Board of Directors on a regular basis to stay informed of the Company's

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direction, strategies, and key policies, thereby ensuring that information communicated is accurate, appropriate, and consistent with the Company's actual operations.

Personnel performing such duties must possess appropriate qualifications, including knowledge and understanding of the Company's business, objectives, strategies, core values, and organizational goals, as well as the ability to communicate effectively and professionally with the capital markets. This is to ensure that disclosures to external parties are conducted equitably, accurately, timely, and transparently, through appropriate channels, while safeguarding confidential information or information that may impact the Company's securities prices. Furthermore, the Company emphasizes fostering a clear and consistent understanding within the organization to ensure alignment in communication.

Principle 7.6

The Board of Directors shall promote the use of information technology for information disclosure.

Guidelines

In addition to disclosing information in accordance with applicable regulations and through the channels of the Stock Exchange of Thailand, the Company shall disclose information in both Thai and English via its corporate website. Such information shall be presented on a regular basis and kept up to date.

Principle 8: Encourage Shareholder Participation and Communication

Principle 8.1

The Board of Directors shall ensure that shareholders are able to participate in making significant decisions of the Company.

Guidelines

The Company places importance on the rights of shareholders, which are not limited only to those prescribed by law. The Company shall not take any action that violates or deprives

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shareholders of their rights and shall actively encourage shareholders to exercise their rights. Fundamental shareholder rights include the right to buy, sell, or transfer shares; to share in the Company's profits; to receive adequate information; and to attend shareholders' meetings to vote on key matters such as the appointment or removal of directors, appointment of auditors, dividend allocation, amendments to the Company's Articles of Association and Memorandum of Association, capital increases or reductions, and approval of significant transactions. In addition to these fundamental rights, the Company has established the following practices to facilitate and promote shareholder participation:

8.1.1 Disclose policies supporting and encouraging all groups of shareholders to attend shareholders' meetings.

8.1.2 Provide clear information on the date, time, venue, and agenda of the meeting, together with explanations and supporting rationale for each agenda item in the notice of both annual and extraordinary general meetings or accompanying documents, without restricting shareholders' access to information.

8.1.3 Facilitate shareholders in fully exercising their rights to attend meetings and vote, and refrain from any actions that may limit such opportunities.

8.1.4 Ensure that voting procedures are not complicated, meetings are not overly costly, and venues are conveniently accessible.

8.1.5 The Chairman of the meeting shall allocate sufficient time and encourage shareholders to express opinions and raise questions, including allowing advance submission of questions with clearly defined criteria disclosed together with the meeting notice and on the Company's website.

8.1.6 Support the use of proxy forms that allow shareholders to direct voting, and propose at least one independent director as an option for proxy appointment.

8.1.7 Promote the use of technology in shareholders' meetings, including registration, vote counting, and result display, to ensure efficiency, accuracy, and reliability.

8.1.8 Encourage all directors to attend shareholders' meetings and respond to shareholders' inquiries.

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8.1.9 Arrange for separate voting on each agenda item, particularly where multiple items are included under one agenda (e.g., director appointments).

8.1.10 Appoint independent parties to verify vote counting in both annual and extraordinary general meetings and disclose such information in the meeting.

8.1.11 Use ballots for voting on all agenda items, especially significant ones (e.g., connected transactions or acquisition/disposal of assets), to ensure transparency and auditability.

8.1.12 Ensure that minutes of the meeting include explanations of voting procedures, vote counting methods, voting results for each agenda, questions and responses, attendance of directors, and disclosure on the Company's website.

8.1.13 Disclose voting results for each agenda item on the Company's website on the next business day.

Principle 8.2

The Board of Directors shall ensure that shareholders' meetings are conducted in an orderly, transparent, and efficient manner, enabling shareholders to exercise their rights.

Guidelines

The Company respects shareholder rights and ensures that no actions are taken that infringe upon or limit such rights. The Board shall oversee that shareholders' meetings are conducted in compliance with applicable rules and in a manner that facilitates shareholder participation, including:

8.2.1 Deliver the notice of shareholders' meetings, including agendas and the Board's opinions, to the Stock Exchange of Thailand and publish on the Company's website at least 7 or 14 days (as applicable) prior to the meeting, with both Thai and English versions available.

8.2.2 Inform shareholders of meeting rules, voting procedures, and voting rights for each class of shares.

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8.2.3 Ensure voting rights are proportional to shareholding (one share equals one vote), including allowing late attendees to vote on agenda items not yet resolved.

8.2.4 Establish clear criteria for minority shareholders to propose additional agenda items in advance, ensuring fairness and transparency.

8.2.5 Provide mechanisms for minority shareholders to nominate candidates for directorship through the Nomination and Remuneration Committee, with supporting qualifications and consent.

8.2.6 Allow shareholders to vote for the appointment of directors on an individual basis.

8.2.7 Require directors and executives to regularly report their securities holdings and disclose such information in Form 56-1 One Report.

8.2.8 Establish written policies on safeguarding insider information and prohibit related persons from trading Company securities within one month prior to financial disclosure.

8.2.9 Require directors to disclose conflicts of interest prior to agenda consideration and abstain from participation where significant conflicts exist.

Principle 8.3

The Board of Directors shall ensure that the disclosure of resolutions and the preparation of shareholders' meeting minutes are accurate and complete.

Guidelines

The Company shall operate in accordance with good corporate governance principles and ensure accurate and transparent disclosure. Resolutions and voting results shall be disclosed via the Stock Exchange of Thailand's system and the Company's website within the next business day. The minutes of the shareholders' meeting shall be submitted to the Stock Exchange of Thailand within 14 days from the meeting date.

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The minutes shall include the names of attending directors and executives, attendance proportion, voting procedures and results for each agenda, as well as questions and answers raised during the meeting, including the names of the persons asking and responding.

This Corporate Governance Policy was last reviewed and approved by the Board of Directors Meeting No. 2/2026 on 23 March 2026 and shall become effective from 24 March 2026 onwards.

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(Mr. Sanit Rangnoi)

Chairman of the Board of Directors

Advice IT Infinite Public Company Limited

บริษัท แอดไวซ์ ไอที อินฟินิท จำกัด (มหาชน)
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